



Colombo Municipal Council
Open Recruitment of the Post of Fireman of the Fire Service Department

Applications are invited from citizens who are permanent residents of the Western Province and who meet the following qualifications to fill 35 vacant positions in the Colombo Municipal Council.

1. **Designation Name:** - Post of Fireman in the Colombo Municipal Council Fire Service in the Western Provincial Public Service
2. **Salary scale and code:** - RS1 – (As per P.A. circular 10/2025)
Rs. 49,550-7x540-27x670-71420
3. **Age limit:** - not below 18 years and not more than 24 years
4. **Educational qualifications:** - Should have passed G.C.E. (O/L) Examination with six subjects with four credit passes including credit passes for Sinhala / Tamil and Mathematics in one sitting and should have passed Science and English subjects in the same sitting or in an additional sitting
5. **Conditions**
 - Height should be not less than 162 cm and have a proper Body Mass Index (BMI should be between 18.5 and 24).
 - Every candidate must be physically and mentally fit to serve in any part of the island and to perform the duties of the position.
 - Vision Requirement: - Minimum vision without glasses or contact lenses.
 - Must not have undergone artificial physical modifications (such as tattoos)
6. **Other Qualifications:** -
 - Must be a Sri Lankan citizen.
 - Must be a permanent resident of the Western Province for 03 consecutive years prior to the closing date for applications.
 - Must be an unmarried male
 - Must have a good character and have no criminal records as proven by a police report.

7. Recruitment Method: -

- i. Selection will be made as apprentice firemen for vacancies based on the merit order of marks obtained in the written test and the vocational (practical) test.
- ii. Before commencing training, all trainee firemen will undergo a medical examination to ensure physical and mental fitness.
- iii. Those selected for the vacancies shall undergo a one-year training course for firemen. During the training period, apprentice firemen whose work, conduct and attendance are not satisfactory or who do not reach the desired level of employment will be removed from the training without any compensation.
- iv. Apprentice Fireman who successfully complete the relevant training will be recruited in stages for the position of Fireman. The training period will be counted towards the permanent service period and will be placed in the second step of the relevant salary scale.
- v. A monthly allowance of Rs. 10,000/- will be paid during the training period.
- vi. No apprentice Fireman will be permitted to marry during the training period.
- vii. The apprentice Fireman selected for training should sign a bond worth Rs. 500,000/- with the appointing authority at the time of commencement of training, stating that they will serve the relevant local government institution for a period of 05 years from the date of appointment upon appointment to a permanent post.
- viii. If the apprentice voluntarily withdraws from the training during the training period, all expenses incurred for the training must be paid to the institution.
- ix. The appointees appointed to the post of Fireman may be required to reside within the jurisdiction of the Colombo Municipal Council.

8. Nature of Posts

- ❖ These posts are permanent and pensionable. You must be subject to the policy decisions made by the government in the future regarding the pension system to which you are entitled.
- ❖ Contributions must be paid to widows' and widowers' orphans' funds.
- ❖ These recruitments are made on a permanent basis and you must be subject to the policy decisions made by the Colombo Municipal Council.

- ❖ Applicants should send their applications, typed on both sides of A 4 size paper or in clear handwriting, as per the sample format given below, by registered post to the address "Municipal Commissioner, Municipal Commissioner's Office, Colombo Municipal Council, Town Hall, Colombo 07" to be received before 20.03. 2026 The left side of the envelope containing the application should also be written as "For the post of Apprentice Fireman".
- ❖ All the qualifications required for recruitment to this post must be completed in all respects by the closing date for receipt of applications and incomplete applications received after the due date and not fulfilling the qualifications will be rejected. The final decision regarding recruitment to these posts is vested with the Appointing Authority.

2026

Palitha Nanayakkara
Municipal Commissioner